



## APRU Asia-Pacific Women in Leadership Program (APWiL) Special Workshop

PROGRAM (ver. 06302014)

**Dates: July 1–2, 2014**

**Venue: Kyoto University Tokyo Office**

27th floor, Shinagawa Intercity Tower A  
2-15-1 Konan, Minato-ku, Tokyo 108-6027 Japan  
Access Map: <http://www.kyoto-u.ac.jp/ja/tokyo-office/about/access.htm>  
5-minute walk from JR Shinagawa Station

[Get directions](#)



### Schedule:

#### **Day 1: July 1, Tuesday**

- 14:30 Registration
- 15:00-16:00 Briefing session (will be conducted in Japanese)  
Welcome and Briefing by conference organizers  
Self-introduction by all participants
- 16:00-16:10 Welcome and Briefing  
Prof. Masako Egawa, Executive Vice President, The University of Tokyo  
Prof. Yasuko Takezawa, Institute for Research in Humanities, Kyoto University
- 16:10-18:00 Prof. Jeanette C. Takamura leads the discussion on the institutional or structural strategies at the university level with executives, leaders, and potential leaders from different universities
- 18:00-19:15 Networking Reception

#### **Day 2: July 2, Wednesday**

- 9:45 Registration
- 10:00-10:10 Welcoming Remarks by Prof. Kayo Inaba, Vice-President for Gender Equality and Director of the Gender Equality Promotion Center, Kyoto University
- 10:10-10:20 Address by H.E. Ms. Kumiko Bando, Deputy Minister of Education, Culture, Sports, Science and Technology  
Ministry of Education, Culture, Sports, Science and Technology (MEXT), JAPAN
- 10:20-11:05 Lecture by Prof. Takamura Q&A  
"Securing Japan's Best Future: Leadership Strategies for Women in Academia"  
Jeanette C. Takamura, PhD, Dean and Professor, Columbia University School of Social Work
- 11:05-11:50 General discussion (on issues such as strategic analysis and general planning)
- 11:50-11:55 Photo Session
- 11:55-13:00 Lunch/networking
- 13:00-13:45 Reports back and Prof. Takamura's input
- 13:45-14:30 Small group discussions I (on macro and mezzo-level strategic actions, activities, practices, and necessities for the empowerment and advancement of women to visible leadership positions in Japan)
- 14:30-14:45 Break
- 14:45-15:00 Reports back and Prof. Takamura's input
- 15:00-15:45 Small group discussions II (on effective micro-level strategies and practices in the research environment, work-family-life balance, self-care, and other relevant issues)  
Reports back and Prof. Takamura's input
- 15:45-16:45 Role plays and problem-solving
- 16:45-17:30 The entire group discussion/Prof. Takamura's input towards the formulation of an Action Plan for Women's Empowerment within Higher Education in Japan
- 17:30 Closing  
Prof. Junichi Mori, Vice President for International Relations, Kyoto University

\* The second day workshop is open to APRU members in Japan and will be conducted in English.

**Overview:**

The Asia-Pacific Women in Leadership Program (APWiL) Special Workshop aims to discuss the importance of a systematic strategy to promote gender equality in academic institutions, and provide faculty and staff members responsible for university management with an opportunity to share relevant information and ideas in order to enhance their knowledge and leadership skills.

The APWiL is a gender equality initiative that was launched at the APRU 17<sup>th</sup> Annual Presidents Meeting in Vladivostok, Russia in June 2013. In the same month, under the leadership of Dr. Masako Egawa, executive vice-president of the University of Tokyo, the APWiL Planning Meeting was held in Tokyo as a trial workshop. This Special Workshop, planned for July 2014, seeks to build on the achievements of the Planning Meeting.

The delay in efforts to advance gender equality in Japan has often been pointed out. This workshop intends to provide a forum to share and discuss each participating university's current situation, challenges, and vision regarding specific issues related to gender equality, including employment opportunities, promotion, research environment, and work-life balance, and to explore ways to improve the situation. It also aims to provide a networking opportunity for faculty and staff members in management positions who are tackling similar challenges, or who are anticipated to play leadership roles in the future.

A keynote lecture on the current situation in the U.S. will be delivered by Dr. Jeannette C. Takamura, professor at Columbia University. The workshop will also include small group discussions, a problem-solving session, a plenary discussion session, and networking opportunities to provide a fruitful experience to all participants.

We look forward to the active participation of faculty and staff members who are directly or indirectly involved in university reform and development.

**Keynote Speaker and Instructor:**

**Jeanette C. Takamura**  
**Dean and Professor**  
Columbia University School of Social Work

Dr. Jeanette C. Takamura is the first female dean at the nation's first school of social work. The faculty of the school is multidisciplinary and includes economists, sociologists, a psychiatrist, developmental and social psychologists, an attorney, demographers, individuals who are also public health professionals, and others.

Much of her life's work has been dedicated to in the advancement of national and state policies and programs in aging, health, and related areas. She was assistant secretary for aging at the U.S. Department of Health and Human Services from 1997 to 2001.

Dean Takamura has served on numerous national and international boards, commissions, and working groups, is a fellow of the National Academic for Public Administration and the National Academy for Social Insurance, and has received many awards, among them the Lucy Stone Award from the White House for her advocacy on behalf of older women and the enactment of the National Family Caregiver Support Program.

In 2006, she was named a Social Work Pioneer by the National Association of Social Workers (NASW) Foundation, the premier professional association for social workers. In 2009, she was honored with The Order of the Rising Sun, Gold Rays with Neck Ribbon by the Government of Japan, for her outstanding contributions to the promotion of social welfare policies and programs and the status of Japanese American. She is a third-generation Japanese American and was born and raised in Hawaii. Her doctorate in social policy is from Brandeis University in Waltham, Massachusetts.

**Participating universities:**

Keio University, Kyoto University, Osaka University, Tohoku University, University of Tokyo, Waseda University, Kyushu University, University of Tsukuba, Hokkaido University, Nagoya University, Nihon University, Kumamoto University, Meiji University, National Institute of Advanced Industrial Science and Technology