



APRU

Asia Pacific Women in  
Leadership (APWiL)

# APWiL Mentoring Program 4th Cohort 2023-2024

## Participants & Testimonials



# 4<sup>th</sup> Cohort Participating Institutions

- 
- Keio University, Japan
  - Kyushu University, Japan
  - Monash University, Australia
  - Nagoya University, Japan
  - Nanyang Technological University, Singapore
  - National University of Singapore, Singapore
  - POSTECH, Korea
  - Tecnológico de Monterrey, Mexico
  - The Australian National University, Australia
  - The Chinese University of Hong Kong, China and Hong Kong SAR
  - The Hong Kong University of Science and Technology, China and Hong Kong SAR
  - The University of Adelaide, Australia
  - The University of Auckland, New Zealand
  - The University of British Columbia, Canada
  - The University of Melbourne, Australia
  - The University of Sydney, Australia
  - Universidad San Francisco de Quito, Ecuador
  - Universiti Malaya, Malaysia
  - University of California, Davis, USA
  - University of California, Los Angeles, USA
  - University of California, Riverside, USA
  - University of California, Santa Cruz, USA
  - University of Hawai'i at Mānoa, USA
  - UNSW Sydney, Australia
  - University of Oregon, USA
  - University of Southern California, USA
  - University of the Philippines, Philippines

**Mentor**

**Prof. Hussein Abbass**

**Professor**

**UNSW Sydney**



*“The mentoring program was really important for broadening my vision and understanding long term planning.”*

Participants & Testimonials

**Mentee**

**Prof. Huinan Hannah Liu**

**Professor**

**University of California, Riverside**

# APWiL Mentoring Program 4th Cohort 2023-2024

**Mentor**

**Dr. Kirsten Ainley**

**Associate Professor**

**The Australian National University**



Participants & Testimonials

**Mentee**

**Dr. Amanda Rysling**

**Assistant Professor**

**University of California, Santa Cruz**

APWiL Mentoring P  
4th Cohort  
2023-2024



**Mentor**

**Prof. Dr. Yatimah Alias**

**Deputy Vice Chancellor (Academic  
& International)**

**Universiti Malaya**

Participants & Testimonials

*“The APWiL Mentoring Program has profoundly enhanced my ability to champion gender equity and support the next generation of women leaders.”*

**Mentee**

**Prof. Emma Hill**

**Chair of the Asian School of the  
Environment**

**National University of Singapore**

**Mentor**

**Dr. Shaghik Atakaramians**

**Senior Lecturer**

**UNSW Sydney**

*“Guiding my mentee through their professional journey has been both inspiring and rewarding... I had the pleasure of witnessing their growth and development.”*

*“This APWiL Mentoring program empowered me to continue as researcher in academia.”*



Participants & Testimonials

**Mentee**

**Ms. Akane Anai**

**Assistant Professor**

**Kyushu University**

**Mentor**

**Prof. Maria Ela Atienza**

**Professor**

**University of the Philippines**

*“What really helped me was Dr. Ela's kindness. She was always kind and shared her own experiences of how she reached where she is today”*



**Mentee**

**Dr. Chika Rosenbaum**

**Associate Professor**

**Nagoya University**



*“As a mentor, the program has made me reflect on my journey as a female academic. We cannot completely separate the professional from the personal aspect of our lives...”*

# APWiL Mentoring P 4th Cohort 2023-2024



**Mentor**

**Prof. Ute Meta Bauer**

**Professor**

**Nanyang Technological University**

Participants & Testimonials

**Mentee**

**Dr. Ellen Kent**

**Lecturer, Indonesian Studies**

**UNSW Sydney**





**Mentor**

**Prof. Nancy Cheng**

**Associate Professor**

**University of Oregon**



*“The Program provides a chance to connect across the globe with women encountering and overcoming similar challenges. Inspiring!”*

*“The program has helped me to draft some goals and work towards achieving those goals.”*



**Mentee**

**Dr. Lutfun Lata**

**Lecturer**

**The University of Melbourne**

APWiL Mentoring Program  
4th Cohort  
2023-2024



**Mentor**

**Prof. YoungJu Choie**

**Professor (University Professor)**

**POSTECH**

Participants & Testimonials

**Mentee**

**Dr. Nanyun Peng**

**Assistant Professor**

**University of California, Los Angeles**

*“I wish this program continues to enhance the visibilities of woman activities.”*

**Mentor**

**Prof. Ruth Chung**

**Professor of Clinical Education**

**University of Southern California**



*“This program has been an important part of my personal development this past year. It has been such a privilege to have the support of an experienced academic whose interest is only in supporting me achieve my goals.”*



**Mentee**

**Dr. Sharifah Ayesah Syed Mohd Noori**

**Senior Lecturer, Deputy Dean of  
Research, Value Creation and  
Enterprise**

**Universiti Malaya**

# APWiL Mentoring Program

4th Cohort

2023-2024



**Mentor**

**Prof. Colleen Clancy**

**Professor & Associate Vice Chancellor**

**University of California, Davis**



Participants & Testimonials

**Mentee**

**Dr. Azilawati Jamaludin**

**Assistant Professor**

**Nanyang Technological University**

# APWiL Mentoring Program

## 4th Cohort

### 2023-2024

#### **Mentor**

**Assoc. Prof. Tania Crotti**

**Associate Professor**

**The University of Adelaide**

#### Participants & Testimonials

#### **Mentee**

**Dr. Sonia Lin**

**Associate Program Director, Internal  
Medicine Residency**

**University of Southern California**

*“The APWiL program is an excellent opportunity to meet leaders across the Education sector. I would encourage others to apply as a Mentor or Mentee in this space.”*

**Mentor**

**Dr. Tanya Forneris**

**Associate Professor of Teaching and  
Interim Director of the School**

**The University of British Columbia**



*“Tanya’s authentic feedback enhanced my approach to inclusive teaching, improving student outcomes and engagement.*

*This program has truly been a catalyst for my professional growth and empowerment.”*



**Mentee**

**Dr. Esma Dogramaci**

**Senior Lecturer - Orthodontics**

**The University of Adelaide**

**Mentor**

**Prof. Valerie Francis**

**Chair in Construction**

**The University of Melbourne**



*“The program has been transformative for me over the past year, helping me grow both professionally and personally. I’ve learned numerous valuable skills...”*

**Mentee**

**Dr. Yamin Yan**

**Research Assistant Professor**

**The Hong Kong University of Science  
and Technology**

**Mentor**

**Prof. Sau-Ching Amy HA**

**Professor**

**The Chinese University of Hong Kong**



*“My mentor and I had very productive discussions about how to best communicate with the target communities and managers. My mentor's advice always encouraged me.”*



**Mentee**

**Dr. Shoko Miyagawa**

**Associate Professor**

**Keio University**



**Mentor**

**Prof. Rachael Hains-Wesson**

**Director Work-Integrated Learning  
and Associate Professor Work-  
Integrated Learning**

**The University of Sydney**



*“Meeting Rachael has  
been eye-opening for my  
professional development.  
It has been so refreshing  
to gain outside  
perspective...”*



**Mentee**

**Dr. Emma Freeman**

**Director of the Department of  
Humanistic Studies**

**Tecnológico de Monterrey**

**Mentor**

**Dr. Debora Halbert**

**Vice President for Academic Strategy**

**University of Hawai'i at Manoa**

*“APWiL has been a wonderful opportunity to have really critical conversations and develop a relationship and learn from with my mentee.”*

*“Debi was infinitely generous in sharing her wisdom and insight as I was searching for a path forward in my mid-career stage.”*



Participants & Testimonials

**Mentee**

**Prof. Sang-Hee Lee**

**Professor, Chair of the Academic Senate**

**University of California, Riverside**

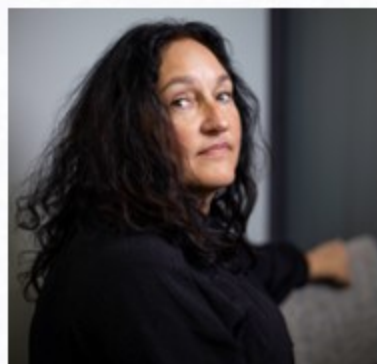


**Mentor**

**Assoc. Prof. Te Kawehau Hoskins**

**Pro Vice Chancellor Maori (Indigenous)**

**The University of Auckland**



*“I have thoroughly enjoyed exchanging experiences and ideas with my 'mentee'. We learnt from each other reciprocally.”*

Participants & Testimonials

**Mentee**

**Dr. Naayeli Ramirez-Espinosa**

**Regional Department Chair**

**Tecnológico de Monterrey**

**Mentor**

**Prof. Margaret Ip**

**Professor, Chairperson, Honorary  
Consultant**

**The Chinese University of Hong Kong**

**APWiL Mentoring Program**  
**4th Cohort**  
**2023-2024**

**Participants & Testimonials**

**Mentee**

**Associ. Prof. Zohra Lassi**

**Associate Professor/Sernior Research  
Fellow**

**The University of Adelaide**



**Mentor**

**Dr. Sanae Ito**

**Professor**

**Nagoya University**



*“I was surprised how academics across regions share common problems and challenges despite the different cultural and institutional settings in which we operate.”*

Participants & Testimonials

**Mentee**

**Dr Nicola Sum**

**Lecturer**

**Monash University**

APWiL Mentoring Program  
4th Cohort  
2023-2024



**Mentor**

**Dr. Priyadarshini Jaikumar**

**Professor and Chair**

**University of Southern California**

Participants & Testimonials

*“I feel this forum allows us to foster generative reciprocities. My mentee showed me a new world of opportunities and ideas, as much as I was able to promote her work among future peers on an international scale.”*

**Mentee**

**Prof. Louise Jashil Sonido**

**Assistant Professor**

**University of the Philippines**

**Mentor**

**Prof. Isgouhi Kaloshian**

**Divisional Dean of Agriculture and  
Natural Resources**

**University of California, Riverside**



*“My mentor encouraged me to reflect on the value of bringing my own leadership style to the table and helped me to think about pathways in supporting others to join the discussion.”*



**Mentee**

**Dr. Eryn Newman**

**Senior Lecturer**

**The Australian National University**

**Mentor**

**Assoc. Prof. Dr. Sheena Kaur**

**Head of Strategic Global Alliances  
Division**

**Universiti Malaya**



*“I have felt so well-supported by my mentor, and have enjoyed the opportunity to get to know another woman academic who has more experience than me.”*



**Mentee**

**Dr. Deborah Loakes**

**Research Fellow**

**The University of Melbourne**



APWiL Mentoring Program  
4th Cohort  
2023-2024



**Mentor**

**Prof. Pek Lan Khong**

**Professor and Head**

**National University of Singapore**

Participants & Testimonials

**Mentee**

**Dr. Lia Paola Zambetti**

**Manager, Prizes and Pipeline**

**The University of Sydney**



*“Women around the world need support, mentorship and camaraderie.”*

**Mentor**

**Prof. Natalie Konomi**

**Vice President for International Affairs  
and Diversity, Head Manager of the  
Global Strategies Office**

**Kyushu University**

*“While I entered this journey as a mentor, I found myself learning just as much from my mentee. It’s been an incredibly rewarding experience.”*

APWiL Mentoring P  
4th Cohort  
2023-2024



Participants & Testimonials

**Mentee**

**Prof. Caroline Valverde**

**Associate Professor**

**University of California, Davis**

# APWiL Mentoring Program 4th Cohort 2023-2024

**Mentor**

**Assoc. Prof. Ir Ts Dr. KHIN WEE LAI**

**Associate Professor**

**Universiti Malaya**

Participants & Testimonials

**Mentee**

**Prof. Jinah Jang**

**Associate Professor**

**POSTECH**



**Mentor**

**Prof. Irene Man Chi Lo**

**Chair Professor**

**The Hong Kong University of Science and  
Technology**



*“Professor Irene gave me excellent guidance and mentorship throughout this program. In December I will be visiting her lab in Hong Kong and give seminar at HKUST.”*



**Mentee**

**Dr. Samane Maroufi**

**Lecturer**

**UNSW Sydney**

APWiL Mentoring Program  
4th Cohort  
2023-2024



**Mentor**

**Prof. Anastasia Loukaitou-Sideris**

**Professor and Interim Dean**

**University of California, Los Angeles**



*“It was a great joy to meet regularly with my mentee. We discussed the challenges and opportunities, advantages and disadvantages of undertaking high-level administrative work...”*

Participants & Testimonials

**Mentee**

**Prof. Makena Coffman**

**Director**

**University of Hawai'i at Manoa**

**Mentor**

**Prof. Fran Martin**

**Professor of Cultural Studies**

**The University of Melbourne**



*“Meetings with my mentor allowed me to keep focus and intentionally track my short- and long-term goals. I greatly benefitted from frank conversations and my mentor's generous listening.”*



**Mentee**

**Prof. Jina Kim**

**Associate Professor**

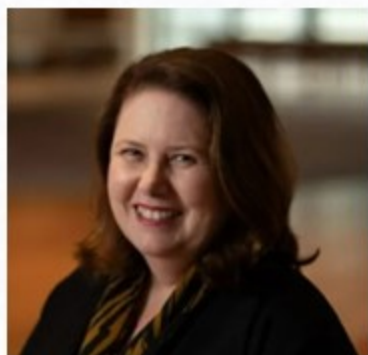
**University of Oregon**

**Mentor**

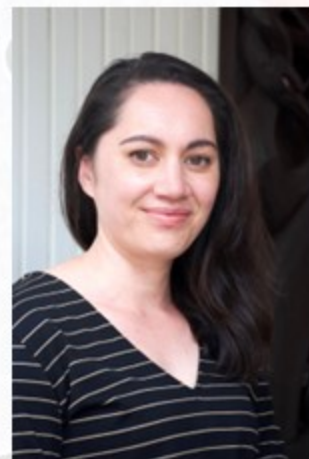
**Prof. Sarah McDonald**

**Pro Vice-Chancellor (Student Experience)**

**Monash University**



*“I have really enjoyed the discussions with my mentor. This year has been tumultuous. Having an experienced leader to discuss issues and challenges with has been invaluable.”*



**Mentee**

**Ms. Piata Allen**

**Acting Tumu Deputy Dean**

**The University of Auckland**

**Mentor**

**Dr. Emg., Dr. Med, Prof. Yasue Mitsukura**

**Professor**

**Keio University**



*“The Program has been a wonderful networking opportunity.”*



Participants & Testimonials

**Mentee**

**Professor Eunji Chung**

**The Dr. Karl Jacob Jr. and Karl Jacob  
III Early Career Chair, Associate  
Professor of Biomedical Engineering,  
University of Southern California**



**Mentor**

**Dr. Katrina-Ann Oliveira**

**Interim Assistant Vice Provost for Student  
Academic Success**

**University of Hawai'i at Manoa**



*“I have thoroughly enjoyed my time with my mentee. This has been a wonderful experience to witness her growth.”*

*“This experience has been truly transformative, and I have learned so much from my mentor. It is fascinating to explore how academia operates across various contexts, allowing us to identify both similarities and subtle differences.”*



**Mentee**

**Dr. Eva Nisa**

**Senior lecturer**

**The Australian National University**



**Mentor**

**Vice Provost Marko Princevac**

**Vice Provost of International Affairs**

**University of California, Riverside**



Participants & Testimonials

**Mentee**

**Dr. Katsura Sako**

**Professor**

**Keio University**

# APWiL Mentoring Program 4th Cohort 2023-2024

**Mentor**

**Prof. Christiane Ruedl**

**Professor**

**Nanyang Technological University**

Participants & Testimonials

**Mentee**

**Dr. Apple Pui-yi CHUI**

**Research Assistant Professor**

**The Chinese University of Hong Kong**



**Mentor**

**Prof. Lilian Salazar Díaz**

**Assistant Professor of Architecture  
Department**

**Tecnológico de Monterrey**



*“APWiL has allowed me to mentor a wonderful and enthusiastic young woman. It has given me the opportunity to support her professional achievements and share in her journey.”*

APWiL Mentoring Program

*“I believe that the mentoring program has broadened my perspective and I feel more equipped to pursue my PhD at this point in my career.”*



Participants & Testimonials

**Mentee**

**Ms. Julie Jolo**

**Assistant Professor; Coordinator for  
Administration**

**University of the Philippines**

**Mentor**

**Prof. Sayuri Shirai**

**Professor**

**Keio University**



*“I feel incredibly grateful and honoured to have been part of the 4<sup>th</sup> cohort. The support and guidance from the program were crucial in helping me manage my academic goals while also focusing on lifelong career growth.”*



**Mentee**

**Dr. Nik Elyna Myeda**

**Senior Lecturer**

**Universiti Malaya**

**Mentor**

**Assoc. Prof. Tomoko Sugiura**

**Head of Health Data Analytics Team**

**The Australian National University**



*“APWiL has been one of the best experiences I’ve had, not only because I’ve always believed having a mentor is a privilege, but because I was assigned the perfect one.”*



**Mentee**

**Mrs. María Gabriela Benítez Salgado**

**Coordinator of the Office of the Dean  
for Research**

**Universidad San Francisco de Quito**

# APWiL Mentoring Program

4th Cohort

2023-2024



## **Mentor**

**Assoc. Prof. Jemaima Tiatia-Siau**

**Pro Vice-Chancellor Pacific**

**The University of Auckland**

## Participants & Testimonials

## **Mentee**

**Dr. Carla Hilario**

**Assistant Professor**

**The University of British Columbia**



**Mentor**

**Prof. Teresita Villamor Barrameda**

**Professor**

**University of the Philippines**



*“Meeting my mentor has been truly wonderful, as having access to her wisdom and insight in guiding and sculpting my career has been invaluable.”*



**Mentee**

**Dr. Susan Carland**

**Discovery Early Career Research  
(DECRA) Fellow**

**Monash University**



# APWiL Mentoring Program 4th Cohort 2023-2024

**Mentor**

**Dr. Juliana Vivar Vera**

**Research full time professor**

**Tecnológico de Monterrey**



Participants & Testimonials

**Mentee**

**Prof. Nila Bala**

**Acting Professor of Law**

**University of California, Davis**



**Mentor**

**Prof. Michelle Welsh**

**Senior Deputy Dean Faculty Operations**

**Monash University**



*“I hope my mentee got as much out of our conversations as I did. The support definitely ran both ways. I hope that we continue our catchups after the end of the program.”*

Participants & Testimonials

**Mentee**

**Dr. Theresa Crichfield**

**Associate Vice Provost for Student  
Success & Dean of Students**

**University of Hawai'i at Manoa**

**Mentor**

**Prof. Kerry Wilkinson**

**Professor of Oenology**

**The University of Adelaide**



*“Talking with Kerry helped me to realize that many of us in academy goes through stressful periods, that we are not alone, that I need to focus on my wellbeing and that that is OK.”*



**Mentee**

**Dr. Dilcar Joali Paredes Mariño**

**Research Fellow**

**The University of Auckland**

**Mentor**

**Dr. Serena Yang**

**Division Chief, General Pediatrics; Vice  
Chair, Community Engagement,  
Department of Pediatrics**

**University of California, Davis**

*“It has been a great year getting to know my mentee, watching her grow as a leader in academic pediatrics, and celebrating her successes. I look forward to us meeting in person soon...”*

*“Thank you, Serena, for being such an inspiring and dedicated mentor. This has been an extraordinary journey of learning and growth.”*

Participants & Testimonials

**Mentee**

**Dr. Kate Ching Ching Chan**

**Associate Professor**

**The Chinese University of Hong Kong**

**Mentor**

**Prof. Sofia Zaragocin**

**Assistant profesor**

**Universidad San Francisco de Quito**

*“Working with Joanna and Sofia this year has been such a bright spot -- they have provided much guidance, advice, and support for navigating the joy...”*



**Mentee**

**Dr. Shaina Potts**

**Assistant Professor**

**University of California, Los Angeles**



**Mentor**

**Dean and Prof. Lin Zhan**

**Dean and Professor**

**University of California, Los Angeles**



*“I am deeply grateful to have met my mentor. Her guidance has had a transformative impact on my professional and personal life... On a personal level, I’ve improved self-management, and strengthened family relationships”*



**Mentee**

**Dr. Minh Le**

**Assistant Professor**

**National University of Singapore**