

# APWiL Policy Round Table on Gender Equity

The University of Hong Kong, 26-28 April 2016



Programme as of 31 March 2016

Time	Session	Contributors	Venue
<b>Tuesday, 26 April</b>			
12:30pm	Registration		Foyer in front of the Senate Room, 10/F Knowles Building
1.00pm-1.15pm	<b>Welcome and introduction</b>	<p>Prof. Peter Mathieson, President and Vice-Chancellor, University of Hong Kong</p> <p>Prof. Jenny Dixon, Deputy Vice-Chancellor (Strategic Engagement), University of Auckland</p> <p>Ms. Cheryl Cruz Torrado, Program Director (Global Leadership), Association of Pacific Rim Universities</p>	Senate Room, 10/F Knowles Building
1.15pm-2.00pm	<b>University Presidents and Vice Presidents Panel Discussion</b>	<p>Prof. Peter Mathieson, President and Vice-Chancellor, University of Hong Kong</p> <p>Prof. Ching-Ray Chang, Executive Vice President for Administrative Affairs, National Taiwan University</p> <p>Prof. Toshiya Hoshino, Executive Vice President of International Collaboration, Osaka University</p> <p>Prof. Cindy Fan, Vice Provost for International Studies and Global Engagement, UCLA</p> <p>Facilitated by Ms. Trudie McNaughton, Pro Vice-Chancellor (Equity), University of Auckland</p>	Senate Room, 10/F Knowles Building
2.00pm-3.00pm	<p><b>Gender Equity in Hong Kong's Universities</b></p> <p><i>Setting the framework for subsequent sessions through analysis of the current situation in Hong Kong universities</i></p>	Dr Sarah Aiston, School of Education, University of Birmingham (formerly University of Hong Kong)	Senate Room, 10/F Knowles Building

3.00pm- 3.15pm	<i>Break</i>		Foyer, Senate Room, 10/F Knowles Building
3.15pm– 4.30pm	<b>What would success look like for your university?</b> <i>Delegates have the opportunity to define relevance for their institutions</i>	All delegates	Senate Room, 10/F Knowles Building
4.30pm – 5.30 pm	Refreshments and conversation		Senior Common Room, Function Rooms A & B, 15/F KK Leung Building
<b>Wednesday, 27 April</b>			
8.30am– 10.30am	<b>Recruitment</b> <ul style="list-style-type: none"> <li>▪ <i>Identifying and Attracting Talent</i></li> <li>▪ <i>Challenges in Recruitment</i></li> <li>▪ <i>Working with Recruiters</i></li> <li>▪ <i>Targets and Quotas</i></li> <li>▪ <i>Intersectionality</i></li> <li>▪ <i>Policy Drivers &amp; Case Study</i></li> </ul>	Prof. Prem Ramburuth, President, Academic Board, and Australia Professor International Business, University of New South Wales	Senate Room, 10/F Knowles Building
10.30am– 10.45am	<i>Break</i>		Foyer, Senate Room, 10/F Knowles Building
10.45am- 12.45pm	<b>Policies to enhance retention</b> <ul style="list-style-type: none"> <li>▪ <i>Retirements – an HKU case study</i></li> <li>▪ <i>Pipelines and career paths</i></li> <li>▪ <i>Flexible working arrangements</i></li> <li>▪ <i>Supporting staff with family and carer responsibilities</i></li> <li>▪ <i>Merit relative to opportunity</i></li> </ul>	Dr. Lucas Klein and Dr. Li Chong, Faculty of Arts Gender Task Force, University of Hong Kong  Ms. Trudie McNaughton, Pro Vice-Chancellor (Equity), University of Auckland	Senate Room, 10/F Knowles Building
12.45pm- 1.45pm	<i>Lunch</i>		Senior Common Room, Eliot Room, 14/F KK Leung Building
1.45pm- 3.15pm	<b>Success</b> <i>Understanding and Overcoming Unconscious Bias</i>	Prof. Lynn Gordon, Senior Associate Dean, Academic Diversity, David Geffen School of Medicine, UCLA	Senate Room, 10/F Knowles Building

3.15pm-3.30pm	<i>Break</i>		Foyer, Senate Room, 10/F Knowles Building
3.30-3.40pm	<b>Success</b> <i>Gendered academic career trajectories: key data and policy implications from a comparative study of Denmark and New Zealand</i>	Dr Kirsten Locke, Associate Dean (Teaching & Learning), Faculty of Education and Social Work, University of Auckland	Senate Room, 10/F Knowles Building
3.40pm-5.00pm	<b>Success</b> <i>Promotions policy and practice</i>	Prof. Ann Brewer, Dean (Sydney), University of Newcastle	Senate Room, 10/F Knowles Building
5.30 pm-6.00 pm	<i>Campus tour (optional)</i>		Main Campus & Centennial Campus
5.30 pm-6.30 pm	<i>Drinks reception</i>		Senior Common Room, 15/F KK Leung Building
6.30 for 7.00 pm - 9.00 pm	<i>Dinner</i>		University Lodge, No. 1, University Drive
<b>Thursday, 28 April</b>			
9.00am-10.00am	<b>Policy as a Driver for Change Panel Discussion</b>	All session leaders on panel  Led as a guided conversation by Prof. Jenny Dixon, Deputy Vice-Chancellor (Strategic Engagement), University of Auckland	Senate Room, 10/F Knowles Building
10.00am-12.00pm	<b>Taking APWiL Forward – Recommendations for the 20<sup>th</sup> APRU Presidents Meeting</b>	All delegates	Senate Room, 10/F Knowles Building
12.00pm	<i>Lunch and Close</i>		Senior Common Room, Eliot Room, 14/F KK Leung Building